



ENGLISH FACULTY

York School, Monterey, California
Full Time

ABOUT YORK SCHOOL

Founded in 1959, located on scenic hillside terrain in California's Monterey Bay area, York School is a college preparatory, coeducational, independent day school for grades 8–12. York is an intentionally small school with a rigorous academic program, exceptional faculty, and a distinctive campus culture. 76% of York's faculty hold advanced degrees and the average class size is 15. More information can be found here: www.york.org

York's distinct mission is to inspire and prepare a diverse community of creative, independent thinkers. Through robust curricular, co-curricular, and extra-curricular programs, the School strives to produce globally-minded students who solve complex problems in their current and future communities using relevant 21st-century skills.

POSITION DESCRIPTION

York School is seeking a full-time English teacher who is a culturally responsive, flexible, and enthusiastic educator to join our team starting in August for the 2026-27 school year. We are seeking someone who specializes in the teaching of literature and composition, with the ability to teach freshman and sophomore English and possibly a course in Ethics in Leadership to freshmen. Interest in other areas of English is, of course, welcome and encouraged.

We seek teachers who are not only excited by the content they teach, but who are also actively engaged in evolving their classroom pedagogy to reflect the needs of 21st-century learners. We want teachers who are excited to join our community of learners and collaborate with us on living our mission and our core values of honesty, respect, responsibility, and compassion. The successful candidate will align with these values and be dedicated to working to uphold them, in and outside of the classroom.

PRIMARY RESPONSIBILITIES

- Design and implement rich and engaging student-centered curricula and experiential activities into the classroom and through broader school programming
- Conduct a process-based approach to writing and teach multiple modes of writing
- Routinely reflect on curricula and pedagogy, and participate in cycles of feedback
- Use a variety of pedagogical approaches
- Develop a classroom culture that is inclusive and supportive of all students
- Effectively integrate technology into teaching and learning
- Commit to ongoing professional development and staying abreast of innovative, research-informed teaching practices
- Serve as an advisor to a group of approximately 10 students
- Contribute as an engaged, collaborative community member

- Serve on ad hoc committees, as needed
- Participate in community events including, but not limited to, evening or weekend events
- Carry out other duties as assigned

QUALIFICATIONS

- Minimum of a BA in English or Education, advanced degree preferred
- Experience teaching middle school and/or high school English
- A growth mindset as an educator
- Profound enthusiasm and excitement for teaching, and a willingness to explore new methodologies and technologies for instruction, including experiential learning
- Computer literacy and proficiency, experience with technology in the classroom, and ability to effectively utilize a learning management system

Compensation:

- Salary Range: The base salary range, which encompasses all experience levels, is \$75,000 - \$90,000. Base salary is exclusive of potential stipends or the following benefits:
 - Medical insurance - 90% employer paid employee coverage
 - Dental insurance - 90% employer paid employee and dependent coverage
 - Vision insurance - 90% employer paid employee and dependent coverage
 - Retirement: 1-to-1 match of up to 5% of earnings
 - Tax Deferred Annuity - York adds an additional 1% of total salary to earnings and employee contributes 3% to the TDA
 - Health Savings Account: \$1,000 annual contribution if HSA eligible medical plan is elected
 - 100% employer paid Long Term Disability
 - 100% employer paid Accidental Death & Dismemberment
 - 100% employer paid Life Insurance (\$50k)

Application:

York School has partnered with Dovetailed on this search. Interested candidates should email a cover letter (addressed to Dana Larson, Assistant Head of School), a resume, and a list of at least three professional references consolidated as a single PDF document to Jen Powers, Recruiter, at jen@dovetailedsourcing.com.

EQUAL EMPLOYMENT OPPORTUNITY STATEMENT

York School provides equal opportunity to all employees and applicants for employment without regard to race, color, religion (including religious dress and religious grooming), gender, gender identity (defined as each person's internal understanding of their gender), gender expression (a person's gender related appearance or behavior, whether or not stereotypically associated with the person's sex assigned at birth), sexual orientation, national and (or) ethnic origin, citizenship, ancestry, age, marital status, registered domestic partner status, military or veteran status, physical or mental disability, legally protected medical condition, sex (including pregnancy or perceived pregnancy, childbirth, breastfeeding, or related medical conditions) genetic information or characteristics, or any other characteristic protected by federal or state law or local ordinance.